



ROYAL MID-SURREY GOLF CLUB

WOMEN IN GOLF CHARTER – AUGUST 2020

INTRODUCTION

Royal Mid Surrey Golf Club (the Club) strongly supports the initiative of the Royal and Ancient Golf Club embodied in their Women in Golf charter aimed at attracting more women into the game of golf

For many years the female and male members of the Club have enjoyed equal membership status in every respect

In 2012 the Club approved a new governance structure by introducing a Management Board led by a Chairman. The Board has the responsibility of managing the Club's business and financial matters. 6 Members of the Board including the Chairman are elected by the members for a minimum period of three years which can be extended for a further three years with member approval. In addition, the Ladies 'Captain and the Men's Captain sit on the Management Board in their year of Office

Alongside the new governance structure, the Club introduced a Captain's Committee jointly chaired by the Ladies' Captain and the Men's Captain with responsibility to manage the Club's golf and social activities. Both Captains nominate two individuals to sit on the Committee with them thus ensuring equal representation for both the Ladies' and Men's sections of the Club

The Club also has a long tradition of supporting a Junior Section from the ages of 9 to 18 and encourages boys and girls into the game of golf by putting in place a structured golfing program involving golf tuition, practise and competitive and matches. The Club actively encourages Junior members to transition to the Senior membership of the Club when they reach the age of 18

As a result of these initiatives, now embedded into the Club's culture, the Club is proud that as of 1 September 2020 the ordinary lady membership has grown to 238 representing nearly 30% of a maximum permissible 800 Ordinary members.

The Club wishes to maintain this gender mix and is strongly supportive of new Lady members joining the Club.

In the spirit of the Royal and Ancient's Women in Golf Charter the Club has drawn up its own Charter so that the focus on maintaining the important role of Women in Golf at the Club can be maintained

THE CHARTER

- 1. The Club will continue to maintain the equal status of Ladies and Men**
- 2. The Club will continue to have both a Ladies' and Men's Captain**
- 3. The Club will strive to maintain a minimum of 70/30 split between Men and Lady members**
- 4. The Club from time to time will look to introduce a Ladies Academy with the specific purpose of attracting beginners into the game of golf. The frequency of these academies will depend on the demand of Club resources from existing members**
- 5. The Club has always been an equal opportunities employer and will continue to be**
- 6. The Club will continue to make sure that election to the Management Board is open to all members subject to the Rules of the Club**

Signed: Chairman _____

General Manager _____

On behalf of the General Management Committee